2020-2021 Southside Elementary CIP

Southside Elementary School

08/10/2020 - 05/25/2023

Personalized Learning

Critical Initiative

`On Track`

Specialized instruction for special populations.   This includes, but is not limited to, advanced and remedial instruction, and any other instruction used to benefit our specialized populations.

Training PD by the special education department.

Objective:

Students will meet or exceed individualized learning goals and benchmarks for academic success.

Evidence-Based Practice Citation

Star Assessments

Activity

Meaningful Tiered instruction

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
2% Reading growth in special populations.	**Benchmark**: 2% reading growth	**Date:** 08/17/2020
	Benchmark: 2% Growth	**Date:** 08/17/2020

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Personalized Learning

On Track

Critical Initiative

We will analyze data for subgroups and differentiated instruction, as needed.

Objective:

Students will meet or exceed individualized learning goals and benchmarks for academic success.

Monthly RTI Meeting
Sept. 3,2020
Oct. 8,2020

Evidence-Based Practice Citation

Meeting the challenge Special Education Tools That Work For All Students

Activity

Monthly Special Ed Department Meeting

Person responsible: Certified Teachers	**Launch Date:** 05/28/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Examine DATA of subgroups with interventionist to determine appropriate small group instruction.	**Benchmark**: Targeted subgroups will improve in reading scores by 2% based on STAR progress monitoring.	**Date:** 05/28/2020
	Benchmark: Targeted subgroups will improve in reading scores by 2% based on STAR progress monitoring.	**Date:** 05/28/2021

Activity

Tiered instruction for students.

Person responsible: All certified teachers	**Launch Date:** 09/01/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	Benchmark(s)	
Student DATA	Benchmark: Grade Level performance skills	**Date:** 05/21/2021

Activity

Monthly RTI Meeting

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	Benchmark(s)	
Teachers will provide differentiated instruction based on student needs. Progress Monitoring through STAR will be used to measure progress.	Benchmark: Star Screening Reports	**Date:** 05/28/2021
	Benchmark: Academic Growth for al students	**Date:** 05/28/2021

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Critical Initiative

On Track

Standards-based IEPs will be written to address differential instruction in reading, math, and basic skills.

Objective:

Students will meet or exceed individualized learning goals and benchmarks for academic success.

Special Education PD Training provided by the Etowah County Learning Center.

Evidence-Based Practice Citation

Meeting the Challenge Special Education Tools That Work For All Students

Activity

Standards Checklist

Person responsible: Certified Special Education Teachers		**Launch Date:** 08/17/2020

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Teachers will base IEPs and Goals on State standards and write IEPs to reflect student's individual academic needs.	**Benchmark**: Special Ed Teachers will collaborate to write plans with the state standards as goals for individual students.	**Date:** 05/28/2020
	Benchmark: Special Ed teachers will collaborate to write plans with the state standards as goals for individual students.	**Date:** 05/28/2021

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	Positive School Culture
	On Track

Critical Initiative

Develop a school environment where all students feel safe by providing a team of support such as, social worker, counselor, SRO, and outside agencies.

DARE, Why Try and Peer Helper Programs

Objective:
Social and emotion learning will increase, as indicated by using surveys.

Evidence-Based Practice Citation

Growth Mindset

Activity

Monthly Safety Drills

Person responsible: Administrators and SRO		**Launch Date:** 08/17/2020
Required Resource(s):		
Financial Resource: **Other Resource:**	**Source of Funding:**	
Activity Measure(s)	**Benchmark(s)**	
Use Virtual Alabama to update all safety and securities measures of the school building.	**Benchmark**: Students practice safety procedures in order to face real life occurrences such as tornado, fire, or an intruder.	**Date:** 05/28/2020
	Benchmark: Students practice safety procedures in order to face real life occurrences such as tornado, fire, or an intruder.	**Date:** 05/28/2021

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Positive School Culture

Critical Initiative

On Track

The school administrators and counselor will provide leadership for our school in developing a positive school culture.

Nside

Objective:

Social and emotion learning will increase, as indicated by using surveys.

Evidence-Based Practice Citation

PBIS World   Positive Based Intervention Support

Activity

Peer Helper Program

Person responsible: Counselor and Administrators		**Launch Date:** 08/17/2020
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Peer Help Data	**Benchmark**: Positive Climate	**Date:** 08/17/2020

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On Track

Critical Initiative

Create a culture and work environment that makes our school an employer of choice.

Objective:

Our school will strive to attract and retain the highest qualified employees at all levels.

Evidence-Based Practice Citation

School Leadership That Works by Brian McNulty

Activity

Teacher Mentor Program

Person responsible: All certified teachers		**Launch Date:** 08/17/2020
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Educate AL/ELEOT Tool	**Benchmark**: Progress and Improvement in Evidence of good teaching strategies	**Date:** 08/17/2020

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Workplace Culture	
Critical Initiative	On Track
Mentoring program for all new certified employees.	We currently do not have a first year teacher.
Objective: Our school will strive to attract and retain the highest qualified employees at all levels.	

Evidence-Based Practice Citation

School Leadership That Works By Brian McnNulty

Activity

Educate ALabama

Person responsible: All certified teachers		**Launch Date:** 08/17/2020
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Improve Levels of Practice to Integrating and Innovating	**Benchmark**: Integrating and Innovating	**Date:** 08/17/2020

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Workplace Culture	
Critical Initiative	On Track

Continued education and professional development for all staff members.

Objective:

Our school will strive to attract and retain the highest qualified employees at all levels.

OG Trainings and Literacy Act recommendations

Activity

Growth Mindset

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Use the Growth Mindset program to implement positive academic improvements	**Benchmark**: Student Achievement	**Date:** 08/17/2020

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Workplace Culture

Critical Initiative

On Track

Yearly safety training for all school employees is provided.
Teachers will be kept abreast on safety and health guidelines from the CDC and ADH pertaining to anything related to COVID 19

Continued updates from the ADH and the CDC

Objective:
Our school will strive to attract and retain the highest qualified employees at all levels.

Evidence-Based Practice Citation

Alabama Department of Health

CDC

Activity

Threat Assessment/Safety Team meetings

Person responsible:	Launch Date: 08/17/2020
Required Resource(s):	
Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	Benchmark(s)	
Team meetings led by an administrator to identify any changes in COVID or safety related information handed down by the CDC or Alabama Department of Health.	**Benchmark**: Meeting Dates/Nursing Logs	**Date:** 05/28/2021

Southside Elementary School

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Community Outreach

Critical Initiative

On Track

Promote the partnerships with local businesses and municipalities to increase stakeholder involvement and provide additional resources to teacher and students.

Objective:
Community partnerships provide additional support and enrichment opportunities.

Evidence-Based Practice Citation

DARE provided by SRO

Activity

DARE

Person responsible: Administrators and SRO

Launch Date: 08/17/2020

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
Students awareness in community programs.	**Benchmark**: Completion of DARE program	**Date:** 08/17/2020

Appropriate choices in life situations.

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<div style="background:red;color:white">Community Outreach</div>

Critical Initiative

On Track

Remain in partnership with local agencies to provide families with support.

Family success Center, DHR and Etowah County Mentally Health Providers

Objective:

Community partnerships provide additional support and enrichment opportunities.

Evidence-Based Practice Citation

Why Try Initiative: Resilience Breakthrough By: Christian Moore

Activity

Utilize outside agencies

Person responsible: Administrators and SRO	**Launch Date:**

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Use family success center, local social workers, and increase involvement with those agencies.	**Benchmark**: Increase involvement in programs outside of school.	**Date:** 08/17/2020

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08/10/2020 - 05/25/2023

Technology Initiative	

Critical Initiative

Promote professional learning to enhance technological skills.

On Track

Objective:

Engage and Empower the Learner through Technology.

google Certified Teachers

Activity

Remote Learning

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Teachers will be trained on best practices in remote learning. Multiple technology applications will be used including, google classroom, schools PLP, AR, and other digital platforms.	**Benchmark**: Student proficiency in multiple technology platforms.	**Date:** 05/28/2021

Activity

Remote/E-Learning

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Students will increase in knowledge of digital citizenship and basic computer knowledge.	Benchmark: Mastery of grade level computer skills.	**Date:** 08/17/2020

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Technology Initiative

Critical Initiative

`On Track`

Our faculty and staff will be trained on the best practices of Remote Learning and Hybrid instruction.

Updated PLP Trainings

Objective:

Engage and Empower the Learner through Technology.

Activity

Technology Support

Person responsible: All certified teachers	**Launch Date:** 08/17/2020

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Our school's technology team will support our faculty daily in hybrid learning for students that may need a virtual learning plan during the school year.	**Benchmark**: Virtual Learning Option for all students.	**Date:** 05/28/2021