

2020-2021 Hokes Bluff Elementary Continuous Improvement Plan

Hokes Bluff Elementary School

Vision

Building the foundation today for tomorrow:
Empowering, Challenging, Succeeding.

Mission

Empowering responsible citizens through a rigorous, relevant education in a safe, student-centered environment.

Beliefs

We **empower** all students to be academically, technologically, and socially successful in a global workforce.

We **challenge** all students through an equitable, nurturing, safe environment to be productive citizens.

We **succeed** by creating strong home, community, and school partnerships.

Personalized Learning

Objectives

- Meet or exceed individualized learning goals and benchmarks for academic success.

Critical Initiatives

- Gather and analyze data for their sub groups and differentiated instruction as needed.
- Provide professional learning in the structured literacy approach via ARI Reading Coach.
- Write Standards Based IEPs to address differential instruction in

Positive School Culture

Objectives

- Increase Social and emotional learning as indicated by using surveys.

Critical Initiatives

- Develop school environment where all students feel safe by providing a team of support such as, social workers, counselors, SRO's, and outside agencies.
- Provide the leadership for each school in developing a positive and nurturing school culture.

Workplace Culture

Objectives

- Strive to attract and retain the highest qualified employees at all levels.

Critical Initiatives

- Continue education and professional development for all staff members.
- Implement District First Year Teacher Mentoring Program
- Continue monthly Professional Learning Communities

Community Outreach

Objectives

- Provide additional support and enrichment opportunities through community and family partnerships.

Critical Initiatives

- Participate with various outside agencies such as 4-H, Red Cross, Girl/Boy Scouts, and Sheriff's Department, in varied programs and learning opportunities.
- Partner with Quality of Life to provide physical and mental health care screenings.

Technology Initiative

Objectives

- Engage and empower the learner through technology.

Critical Initiatives

- Encourage teachers and students to see and think in new ways across disciplines.
- Develop 21st Century skills for our students' futures, including collaboration, communication, creativity, and critical thinking.
- Incorporate digital learning praxis

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<p>reading, math, and basic skills.</p> <ul style="list-style-type: none"> • Provide specialized instruction for special populations. This includes but is not limited to advanced and remedial instruction and any other instruction used to benefit our specialized populations. 	<ul style="list-style-type: none"> • Perpetuate development of the Peer Helper initiative for Social and Emotional Learning. 		<ul style="list-style-type: none"> • Promote Fine Arts Education through partnership with Etowah Youth Orchestra Program 	<p>into traditional classroom instruction via E-Learning Days in district calendar.</p>
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> • STAR 360 and CDM • ACAP Standardized Testing • Lesson Plans • Agendas and Sign-In Sheets • Administrative Observations • STAR 360 & CBM • Improved performance on Standardized Assessments • IEP Data • RTI Documentation • Student Participation in Gifted Program • Improved performance on standardized assessments 	<ul style="list-style-type: none"> • SRO Drug Awareness Program • School Social Worker • Partnership with local agencies • Guidance Counselor Classes & Small Group • Peer Helper Program Implementation • Grade Level PLC's • ELEOT Observations & Follow Up • Decline in Discipline Referrals 	<ul style="list-style-type: none"> • Agendas and Sign-In Sheets • Administrative Observations • ARI Reading Coaching Cycles • Completion of program by first year teacher 	<ul style="list-style-type: none"> • Girl Scout Clothing, Food, & Toiletry pantry • Red Cross Blood Drive • SRO Drug Awareness Program • Family Success Center Classes • STAR Student of the Month with Mayor • Back Pack Blessings • Document Student Participation in Screenings • Roster of student participants 	<ul style="list-style-type: none"> • Robotics Training • Completion of SchoolsPLP Curriculum • Lesson Plans • Countywide 1:1 Google Chromebooks